**Exploring the difference between Project Manager, Technical Program Manager, and Product Manager**

**Submitted to:**

**Submitted by:**

**Dated:**

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**Introduction**

The world of business and technology is developing at a fast rate. In this ever-developing world, the roles of product manager, technical program manager, and project manager are one of the most critical parts of any business. From the surface level, these roles and terms are interchangeable, and most times, people use these terms and roles interchangeably, even on the resume. However, the close examination of these roles and descriptions highlights that there exists a striking difference between these three roles concerning job description, skill set, roles, responsibilities, and duties. These three roles played by different people in an organizational setting contribute uniquely to the success and growth of the organization both in the realm of business and technology (Pinto et al., 2017).

Project managers are the individuals who are responsible for managing the entire project. The project manager creates a project team and provides guidance and duties to the project team members. The product manager on the other hand is responsible for the production of the product. Product managers ensure the quality of the product. The technical program manager is responsible for the technical aspects of the program or project. All these jobs have lots of similarities and differences.

 In today’s dynamic and competitive business environment, any business's success is impossible without project management, program coordination, and product development, as they play a significant role in developing and achieving an organization's strategic objectives to achieve its final goals. People often have misconceptions about project and product managers, which are often used interchangeably; they are also referred to as 3PMs in organizational settings. By analyzing different job descriptions from different organizations and companies and presenting a thorough difference between the three, this paper can be a guideline for people seeking jobs, specifically for these roles, so that they can prepare themselves accordingly.

**Aims and Objectives of Research**

**Aim**

This research paper aims to present the difference between the roles of product manager, technical program manager, and project manager by conducting a comprehensive comparative analysis by collecting the job descriptions from various companies so that job seekers can have a clear idea about the required skills for the specific role and helping them in getting the desired job as per their skills. Thus, they can contribute to the success of the organization.

**Objectives**

This research paper has specific objectives that include:

* To determine the educational background, qualifications, courses, and certifications needed for each role.
* To analyze the roles and responsibilities of the specific roles.
* To explore the skill set and competencies for each role mentioned in the job descriptions.
* To compare and contrast the leadership and communication skills for each job to focus on collaboration to foster an environment of productivity.
* To uncover the level of technical skills required for each role, specifically for the role of technical program manager.

**Data Collection**

 The data collection method for this specific research is systematically collecting job descriptions from various sites to present a comprehensive review of differences between jobs and roles in the market so that job seekers can prepare for the interviews accordingly. This research relies on qualitative analysis of the collected to highlight the differences in an effective manner while also focusing on similarities and differences. For data collection, the researcher relies on the online job portal LinkedIn which is mostly used for job hunting. From LinkedIn, 30 job postings have been selected which include 10 project manager job posts, 10 product manager job posts, and 10 technical program manager job posts. LinkedIn has been used for collecting Job post data because LinkedIn is considered the most credible site for Job hunting. LinkedIn ensures that the information that is present on the site is valid and authentic. LinkedIn has a huge number of job postings and most jobs posted on company sites are also posted on LinkedIn that’s why it has been decided to collect data from LinkedIn instead of other job-hunting sites. The Keywords used for finding job postings include Project Manager, Product Manager, Technical program manager, etc. Apart from that, the focus would be on companies' websites for job descriptions to have a clear of what they are looking for in a candidate for a specific role. This research also focuses on selecting different industries to know the role of product manager, project manager, and technical program manager across different industries and markets that can help present the difference at a broader level. The research will include all the descriptions of jobs titled “Project Manager,” “Product Manager,” and “Technical Program Manager” and will include job descriptions from small and large organizations.

**Data Analysis**

This research will analyze the data using a qualitative method to analyze the data collected in the form of job descriptions, key responsibilities, qualifications, and skills for each job, including project manager, product manager, and technical program manager. From the collected, the author will look into similar patterns identified in the job if they exist to check the common assumption that the technical program manager has a more technical background than the other two. In addition, the data will be put into tables to draw a line of difference to extract the key points.

**Results**

It is essential to know the fundamental difference between the three. A project manager is a person who bears the successful completion of the project from initialization to planning, designing, execution, monitoring, controlling, and closure of the project. The project manager is also responsible for completing the project within the given time and budget. The role of a project manager is critical in this regard. However, the organizational setting often overlooks the project manager (Giri, 2019). A product manager is responsible for the development, marketing, and competitive success of the product or the product line in the market (McDaniel & Gray, 1980). On the other hand, a technical program manager is responsible for taking the technical initiative of developing a program. However, it also combines the role of project manager and product manager (Wang et al., 2016).

**Qualifications:**

In terms of qualifications:

* For the role of project manager, having a relevant degree of bachelor's or master's is compulsory, along with knowledge of different frameworks.
* For the product manager role, many companies look for candidates with bachelor’s or master’s degrees in business or marketing, preferably an MBA.
* For the role of technical program manager, almost all companies prefer candidates with a bachelor’s or master’s degree in computer science or engineering.

**Skills and Competencies**

* For the project manager, it is essential to have these skills, such as practical communication skills, knowledge of SDLC, PMLC, Stakeholder management, escalation, and complete command of Microsoft suite products.
* For a product manager, having these skills, including analytical skills, critical thinking, leadership, problem-solving, marketing, communication skills, and knowledge of agile and scrum frameworks, is essential.
* A technical program manager needs to have technical skills, including knowledge of coding languages and system architecture and practical negotiation skills.

**Key Responsibilities**

* The key responsibilities of a product manager from all job descriptions include planning the project, stakeholder management, and risk assessment.
* The key responsibilities of the product manager in any field are to conduct market research, develop a road map, and collaborate with the creative and design team to develop the project.
* A technical program manager is responsible for taking different technical initiatives and developing complex programs on time.

**Leadership and Communication**

 When it comes to leadership and communication, all three roles share a similarity of coordination with all members of teams and other teams for timely competition and delivery of projects. The leadership is linked with fostering a culture of collaboration and team management.

**Similarities and Differences**

These three roles share a similarity with regard to some skills, that is, having strong communication, analytical, time management, and problem-solving skills. However, the difference lies in terms of the use of different software, frameworks, and technical expertise, as the product manager is focused on user-centric and marketing techniques. The main difference lies in the responsibilities; however, a substantial similarity exists in the skills. As per the collected data, the main differences and similarities are shown in the table below.

|  |  |  |
| --- | --- | --- |
| **Project Manager**  | **Key Responsibilities**  | **Mandatory Skills** |
| 1. A project manager for financial services.
 | * Project management experience of 5-7 years
* Must be able to manage and deliver software development projects
* Candidate must have explicit knowledge of Agile and Scrum frameworks
 | * Must have full command of Microsoft Suite products
* Must have knowledge of SDLC, PMLC, Stakeholder management, escalation management, and strong written and verbal communication skills.
 |
| 1. The project manager will provide management of highly complex teams through meeting management, development planning, timeline management, stakeholder management, risk/issue management, finance, and resource management, and work with the Project Leader and other Senior Management Team members and development partners.
 | * Develop and execute the project plan.
* Identify any potential gaps in the project.
* Provide project updates consistently to various stakeholders about strategy, adjustments, and progress.
* Monitor progress and make adjustments as needed.
* Assists in the implementation of project management systems and software.
 | * Must have excellent organizational skills and the ability to manage multiple priorities effectively with a high level of attention to detail.
* Candidate must have strong analytical, project management, project implementation, and stakeholder management skills.
 |
| 1. The job is for a construction project manager. A company needs a project manager for project-related queries, performance management, and reporting to a hyperscale data center client.
 | * Prepare comprehensive scopes and RFPs
* Manage the RFP documentation process
* Create comprehensive project schedules, manage and maintain schedules
* Execute subcontractor bidding procedures, including the development of Scopes of Work, Bid Lists, and Unit Cost Bid Comparisons
* Interface with Owner and Owner’s Representative on schedule, requisitioning, and critical project issues
* Create and manage incoming and outgoing correspondence, RFI’s, Change Orders
* Motivate, develop, and maintain subcontractor interest in the project(s)
 | * Must have seven years of experience and a bachelor’s degree in engineering.
* Proficient in Microsoft Projects, Word, Excel, Outlook
 |
| 1. A project Manager for Cybersecurity
 | * Scheduling penetration tests, compliance audits, and other information security offerings with clients.
* Ensuring proper resource allocation across engineers.
* Staging various client-facing documents, including rules of engagement, status reports, and deliverable reports.
 | * PMP Certification
* 3 years experience in project management
* Strong communication skills
 |

**Table 1.** Project Manager

|  |  |  |
| --- | --- | --- |
| **Product Manager** | **Key Responsibilities**  | **Mandatory Skills** |
| 1. As a graduate Product Manager, will build and maintain the core OKX app with millions of daily active users. He will cross-functionally with design, product, and engineering teams to identify customer needs and ship high-quality new features through fast iterations.
 | * Define project scope, goals, and deliverables.
* Develop project plans, schedules, and budgets
* Manage resources and project teams
* Monitor and report project progress
* Mitigate risks and resolve issues
 | * Bachelor's degree in business, computer science, engineering, or related field
* MBA or advanced technical degree (preferred)
* Prior product management experience
* Strong market and customer understanding
 |
| 1. As a product manager, You will also work collaboratively within your dedicated product team that includes design and engineering and cross-functionally with marketing, legal, operations, leadership, and whoever else you need to complete it. You will only stop once the data tells you it's right.
 | * Take direction from leadership regarding the key objectives the team needs to drive, but outline a roadmap with the product team to achieve successful outcomes together.
* Drive the discovery process to form a deep understanding of our users and uncover the products and features that will best empower those consumers
* Reach beyond instinct alone to capture and analyze the right data to allow you to make the most informed decisions as you continue to evolve your approach.
 | * Must have excellent communication skills to collaborate with cross-functional teams (engineering, design, marketing)
* Prioritize features and manage product backlog
* Must have strong analytical, management, and problem-solving skills
 |
| 1. A product manager for a cloud security company.
 | * Ability to build user journeys and packages to enable effective monetization of security applications on the platform
* Ability to articulate effectively to product marketing and customers
* Work effectively with enterprise-grade CSOs to integrate the Altium 365 platform into their security stack
 | * A software development background is required, preferably in cloud software and Software as a Service
 |
| 1. A product manager for TRAX
 | * Ensure TRAX configuration is properly configured to meet the business and company standards and keep the systems fully in sync.
 | * Must have a good understanding of product lifecycle
 |

 **Table 2.** Product Manager

|  |  |  |
| --- | --- | --- |
| **Technical Program Manager** | **Key Responsibilities**  | **Mandatory Skills**  |
| 1. A technical program manager for a software company
 | * Responsible for end-to-end management of Application Development and Production support for a portfolio of data and analytics applications
 | * Must have about 17+ years of experience in managing data & analytics programs, Onsite-Offshore models, and new applications like Snowflake, and data bricks.
* Strong understanding of SLA against customer contracts within a 24x7 model, run war rooms for P1 issues
 |
| 1. A technical program manager for product delivery
 | * Develop career pathing and provide mentorship and growth opportunities for members of your team
* Facilitate/lead scoping and estimation sessions with leads from across multiple disciplines
* Build, maintain, communicate, and effectively manage against detailed project schedules
 | * 7-10 years of proven lead client-facing project management experience
* Strong communication skills and analytical skills.
* 5 to 7 years experience in managing a team and using PM tools.
 |
| 1. A technical Program Manager for the Program Management Office.
 | * Responsible for providing a program structure for managing multiple projects, communication plan, and successfully executing program strategy by planning, scheduling, prioritization, and stakeholder communication.
 | * BS degree in Engineering, Chemistry, or a similar technical field or related experience is required. A Master’s degree in a technical field and related membrane development work experience and PMP certification are a plus
* 2-3+ years project management experience with 1-2+ years program management experience
 |
| 1. Technical Program Manager who knows that fully supported, robust live services are the key to success for games today.
 | * Build out a cohesive program for our larger org product initiative, taking into account internal and external timelines and dependencies in conjunction with our PMO
 | * You are a pro in Google Suite, Miro, and other cloud-based collaboration tools.
 |

**Table 3**. Technical Program Manager

One of the things that has become obvious is the similarity concerning skills and critical responsibilities. For example, as per job descriptions, both the product and project manager are responsible for completing the product and project. They must know SDLC, PMLC, Stakeholder management, escalation management skills, and strong written and verbal communication skills. Strong written and verbal communication skills are a must-have among all three. One is responsible for dealing with clients effectively to get clear instructions and also to make clients understand everything about the project, product, and program to deliver a project, product, and program tailored as per the clients' instructions. The presence of a product, project, and program manager is needed for the growth of any business, either small or large. Any business can only survive and thrive with them.

Regarding qualifications and experience, almost all firms and organizations demand experience of at least 2-3 years, along with relevant degrees. Having courses and certifications can be a plus point. However, experience and knowledge of different software and frameworks are needed to land the desired role. Otherwise, the competition could be more challenging in the market. While collecting data from online portals, most jobs were posted 2 or 3 days ago, and there were so many applicants who applied for the job. In that light, it is important to be aware of the major differences and similarities between the three. One thing that makes all the difference is that the product manager and project manager have different jobs from each other, and the technical program manager is different in terms of role and responsibility. However, it also shares the roles and responsibilities of the product manager and project manager. This has also cleared the misconception that only the technical program manager deals with technicalities; all three have fields requiring a technical background as per the industry.

**Conclusion and Discussion**

In the dynamic landscape of technology and development, a striking difference exists among all three. However, one of the reasons that all these jobs are interconnected is that they are responsible for the successful completion of the project. The job descriptions of these roles from different companies have highlighted the fact that each role differs from company to company. The basics are the same, but the core responsibilities differ on the basis of the nature of the company and the industry. However, these roles are mostly demanded in the tech and financial analysis industries. One of the limitations of the research is not having demographic details concerning which gender is most preferred for the role. The collected data is static, which does not highlight the latest trends and challenges in the market. With that regard, future research can focus on longitudinal research about the roles of project manager, product manager, and technical program manager to analyze how these roles evolve with time. This research relies on the data taken from different website portals; however, to have a clearer insight, exploration can be done through interviews and surveys with professionals to understand the dynamics of the role and the importance of soft and technical skills.

**References**

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Wang, C., Wood, L. C., Abdul-Rahman, H., & Lee, Y. T. (2016). When traditional information technology project managers encounter the cloud: Opportunities and dilemmas in the transition to cloud services. *International Journal of Project Management*, *34*(3), 371–388. https://doi.org/10.1016/j.ijproman.2015.11.006

**Appendix**

**Table 1: Project Manager Job Posts**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **SN** | **Position** | **Company** | **Location** | **Link** | **Source** |
| 1 | Project Manager | Holovis | Orlando, FL | https://www.linkedin.com/jobs/view/project-manager-at-holovis-3702599092?refId=cZk7qf%2FCEKsL7XRNV75aQw%3D%3D&trackingId=9F0Zr0eZWc%2B6cd3tqGqDTw%3D%3D&position=16&pageNum=0&trk=public\_jobs\_jserp-result\_search-card | Linkedin |
| 2 | Project Manager | Analytica | Washington, DC | https://www.linkedin.com/jobs/view/project-manager-at-analytica-3693539709?refId=igAC0KuA8Ypxjic3j589aQ%3D%3D&trackingId=FwncVwiVavmzKMED%2F3iX3w%3D%3D&position=16&pageNum=0&trk=public\_jobs\_jserp-result\_search-card | Linkedin |
| 3 | Project Manager | Lumicity | Washington DC-Baltimore Area | https://www.linkedin.com/jobs/view/project-manager-at-lumicity-3700056772?refId=dt%2B3tG%2B2IU8Xo46qEo7lbw%3D%3D&trackingId=b%2F8HeYsP8xHuLfYxszsEVA%3D%3D&position=17&pageNum=0&trk=public\_jobs\_jserp-result\_search-card | Linkedin |
| 4 | Project Manager | Wipro Digital Operations and Platforms | Tampa, FL | https://www.linkedin.com/jobs/view/project-manager-at-wipro-digital-operations-and-platforms-3694196183?refId=MIz0iNajWK%2FnNVjn8Too%2Fw%3D%3D&trackingId=tSTyqq6kPEyGCbqLIF%2BPnA%3D%3D&position=23&pageNum=0&trk=public\_jobs\_jserp-result\_search-card | Linkedin |
| 5 | Project Manager | Ivory Systems | Massachusetts, United States | https://www.linkedin.com/jobs/view/project-manager-at-ivory-systems-3697193378?refId=LxRhew4eytbNduolYMzWkA%3D%3D&trackingId=JsxC6RFIUSsPCGECvhw0Xg%3D%3D&position=25&pageNum=0&trk=public\_jobs\_jserp-result\_search-card | Linkedin |
| 6 | Project Manager | Wipro  | San Jose, CA | https://www.linkedin.com/jobs/view/project-manager-at-wipro-3699647098?refId=o%2F5Bz1pvjWA1SzBs1ABOrg%3D%3D&trackingId=B9H123pam%2FTtRsbnC%2B6%2Baw%3D%3D&position=2&pageNum=1&trk=public\_jobs\_jserp-result\_search-card | Linkedin |
| 7 | Project Manager | American Water | Greater Sacramento | https://www.linkedin.com/jobs/view/project-manager-at-american-water-3710258144?refId=KEXJG%2BFag7mfxjIXpg%2FbMw%3D%3D&trackingId=upzVWjXzj%2Bum%2Ff78yBvUhQ%3D%3D&position=5&pageNum=1&trk=public\_jobs\_jserp-result\_search-card | Linkedin |
| 8 | Project Manager | Wits Solutions Inc. | United States | https://www.linkedin.com/jobs/view/project-manager-at-wits-solutions-inc-3711146770?refId=EIY1LZQ4w2Y7XWdX44XAKQ%3D%3D&trackingId=Gkh%2BxEakgq0anN%2FmMr6x0A%3D%3D&position=10&pageNum=1&trk=public\_jobs\_jserp-result\_search-card | Linkedin |
| 9 | Project Manager | The Chop Shop  | Pasadena, CA | https://www.linkedin.com/jobs/view/project-manager-at-the-chop-shop-3703510365?refId=MFCGAyy4whZx5ym5%2FNPcWw%3D%3D&trackingId=kupZ4Kp6ZF1hjfASmo2XYw%3D%3D&position=12&pageNum=1&trk=public\_jobs\_jserp-result\_search-card | Linkedin |
| 10 | Project Manager | Mediant Health Resources | Philadelphia, PA | https://www.linkedin.com/jobs/view/project-manager-at-mediant-health-resources-3704293823?refId=WIPcBhnkVkgtr3alDWSiBA%3D%3D&trackingId=CqjcD3cgLQMZ855YMNfLGQ%3D%3D&position=14&pageNum=1&trk=public\_jobs\_jserp-result\_search-card | Linkedin |

**Table 2: Product Manager Job Posts**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **SN** | **Position** | **Company** | **Location** | **Link** | **Source** |
| 1 | Product Manager | Pickle | New York, United States | https://www.linkedin.com/jobs/view/product-manager-at-pickle-3693877577?refId=ncSIDUQJjzmd3KHkhrO8zw%3D%3D&trackingId=5kBdZBt2X27L282SAgJ0Vw%3D%3D&position=1&pageNum=0&trk=public\_jobs\_jserp-result\_search-card | Linkedin |
| 2 | Product Manager | CancerIQ | Chicago, IL | https://www.linkedin.com/jobs/view/product-manager-at-canceriq-3703454952?refId=F0yb0z1v9D7ijg%2By0u2apw%3D%3D&trackingId=tjyFtlH7FiZW1VRSDXb67w%3D%3D&position=3&pageNum=0&trk=public\_jobs\_jserp-result\_search-card | Linkedin |
| 3 | Product Manager | Meta | Bellevue, WA | https://www.linkedin.com/jobs/view/product-manager-at-meta-3713700566?refId=cPHRXb5EHbeyHkKQ1bdnVQ%3D%3D&trackingId=dIz3U5FWvTgznjvb8aYV%2BQ%3D%3D&position=5&pageNum=0&trk=public\_jobs\_jserp-result\_search-card | Linkedin |
| 4 | Product Manager | Fooda | Chicago, IL | https://www.linkedin.com/jobs/view/product-manager-at-fooda-3681490155?refId=nF8WT5vy%2Bf8Y76YCg6NUiA%3D%3D&trackingId=r4OPjHnTibeWSFST2eZTzQ%3D%3D&position=6&pageNum=0&trk=public\_jobs\_jserp-result\_search-card&original\_referer=https%3A%2F%2Fwww.linkedin.com%2Fjobs%2Fproduct-manager-jobs%3Fposition%3D1%26pageNum%3D0 | Linkedin |
| 5 | Product Manager | Quartz Network  | Los Angeles, CA | https://www.linkedin.com/jobs/view/product-manager-at-quartz-network-3701468288?refId=t37FBbwaOdYvq0e67KUzvQ%3D%3D&trackingId=unY0NIcKkOn%2BNcvyQqZKKw%3D%3D&position=8&pageNum=0&trk=public\_jobs\_jserp-result\_search-card | Linkedin |
| 6 | Product Manager | MyTime | Los Angeles, CA | https://www.linkedin.com/jobs/view/product-manager-at-mytime-3688897094?refId=Hr%2Bmkwejbe9afce7z7TZhQ%3D%3D&trackingId=MnBGwJSOGcSX%2B%2F4%2Bl6HJ%2Fg%3D%3D&position=10&pageNum=0&trk=public\_jobs\_jserp-result\_search-card | Linkedin |
| 7 | Product Manager | Doxy. me | Charleston, SC | https://www.linkedin.com/jobs/view/product-manager-at-doxy-me-3707425117?refId=eEoAXfNi8hz3w0C82E2WTA%3D%3D&trackingId=KG5fKUcydwmJuBy6%2Faqk3w%3D%3D&position=10&pageNum=0&trk=public\_jobs\_jserp-result\_search-card | Linkedin |
| 8 | Product Manager | TestEquity LLC | Dallas-Fort Worth Metroplex | https://www.linkedin.com/jobs/view/product-manager-at-testequity-llc-3695463969?refId=wLoR04V9Ua9ZTeaBTvByyg%3D%3D&trackingId=MbXQNRbrIYlXq1ugoH0Rlg%3D%3D&position=12&pageNum=0&trk=public\_jobs\_jserp-result\_search-card | Linkedin |
| 9 | Product Manager | BombBomb | Colorado Springs, CO | https://www.linkedin.com/jobs/view/product-manager-at-bombbomb-3701788886?refId=ucVjZbg%2FAv5Hn6XjYg6bdw%3D%3D&trackingId=gYrojqCMOYMup2fNEPJc%2BA%3D%3D&position=16&pageNum=0&trk=public\_jobs\_jserp-result\_search-card | Linkedin |
| 10 | Product Manager | Rewiring America  | Washington, DC | https://www.linkedin.com/jobs/view/product-manager-at-rewiring-america-3704311278?refId=do8Z9HB76eFlbptrlup9mQ%3D%3D&trackingId=2%2Bhu02cPUQ0AEUCGzHre6A%3D%3D&position=17&pageNum=0&trk=public\_jobs\_jserp-result\_search-card | Linkedin |

**Table 3: Technical Program Manager Job Posts**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **SN** | **Position** | **Company** | **Location** | **Link** | **Source** |
| 1 | Technical Project Manager | Nitel  | United States | https://www.linkedin.com/jobs/view/technical-project-manager-software-development-at-nitel-3655571984?refId=rXuXkQmj0o7uJsae7yET%2Fg%3D%3D&trackingId=H6vjJXe7t17NXa29bhbkDA%3D%3D&position=3&pageNum=0&trk=public\_jobs\_jserp-result\_search-card | Linkedin |
| 2 | Project/Program Manager IV | Accelon Inc. | United States | https://www.linkedin.com/jobs/view/project-program-manager-iv-at-accelon-inc-3554307586?refId=zkTFN4xAo%2FMAFgOaZ6v4YA%3D%3D&trackingId=Kw3f0lmWNTqOqF8OjObiXA%3D%3D&position=4&pageNum=0&trk=public\_jobs\_jserp-result\_search-card | Linkedin |
| 3 | Technical Project Manager - Health and Wellness | Bump Health | Peoria, IL | https://www.linkedin.com/jobs/view/technical-project-manager-health-and-wellness-at-bump-health-3691001630?refId=ULT7PV3%2Fv9C73xZn54JpFA%3D%3D&trackingId=TreGKyg7L5oXSVKVVw7suQ%3D%3D&position=10&pageNum=0&trk=public\_jobs\_jserp-result\_search-card | Linkedin |
| 4 | Program Subcontract Manager | Lockheed Martin | Highlands Ranch, CO | https://www.linkedin.com/jobs/view/program-subcontract-manager-at-lockheed-martin-3705322443?refId=0XHO0CnvHa6MkvoDg2fKQA%3D%3D&trackingId=FIojWpxs0nAUmVba0w4OwA%3D%3D&position=13&pageNum=0&trk=public\_jobs\_jserp-result\_search-card | Linkedin |
| 5 | Technical Project Manager - Customer Success | Klarity | San Francisco, CA | https://www.linkedin.com/jobs/view/technical-project-manager-customer-success-at-klarity-3696160358?refId=KUkiOHqdiizkEqoO0DXTpQ%3D%3D&trackingId=2pvzcUdR0ovUhrtsLjFsYg%3D%3D&position=16&pageNum=0&trk=public\_jobs\_jserp-result\_search-card | Linkedin |
| 6 | Technical Program Manager | TekIntegral | New York, NY | https://www.linkedin.com/jobs/view/technical-program-manager-new-york-ny-onsite-need-only-gc-or-usc-at-tekintegral-3667474609?refId=Dys1hTE789kcX9BfcVyy5A%3D%3D&trackingId=lrNwHrXun1nj0O8goTImyQ%3D%3D&position=4&pageNum=0&trk=public\_jobs\_jserp-result\_search-card | Linkedin |
| 7 | Technical Program Manager | Braintrust | New York, NY | https://www.linkedin.com/jobs/view/technical-program-manager-w2-benefits-provided-freelance-remote-at-braintrust-3714046859?refId=yo6r2fqG2jSVX9zhVOi61A%3D%3D&trackingId=Bsghk6wWL851TiRq%2BZ%2FbCA%3D%3D&position=3&pageNum=0&trk=public\_jobs\_jserp-result\_search-card | Linkedin |
| 8 | Technical Project Manager | ExaTech Inc. | Minneapolis, MN | https://www.linkedin.com/jobs/view/technical-project-manager-at-minneapolis-mn-day-1-onsite-only-locals-at-exatech-inc-3704022170?refId=%2FVHamzzwhhEBc4xjYBJ4Mg%3D%3D&trackingId=NQijZ4vz9ZNjIBByQ4y3LA%3D%3D&position=16&pageNum=0&trk=public\_jobs\_jserp-result\_search-card | Linkedin |
| 9 | Technical Project Manager | AXS | Los Angeles, CA | https://www.linkedin.com/jobs/view/technical-project-manager-software-exp-required-at-axs-3672827993?refId=ywipRVG6dZDaPerdtxjm9w%3D%3D&trackingId=YechmKbrzBVDeF8H%2FOGE1g%3D%3D&position=23&pageNum=0&trk=public\_jobs\_jserp-result\_search-card | Linkedin |
| 10 | Expert Technical Program Manager | Veradigm®  | Washington, DC | https://www.linkedin.com/jobs/view/expert-technical-program-manager-remote-at-veradigm®-3661856794?refId=8n4jHoxngHXQzpp2wc0aVg%3D%3D&trackingId=3s0XYOojv3Ly6p4ghYuCkA%3D%3D&position=14&pageNum=1&trk=public\_jobs\_jserp-result\_search-card | Linkedin |